# Practicum and Internship Supervisor Qualifications CACREP 2024 Standards

## **Section 4: Professional Practice**

### **SUPERVISOR QUALIFICATIONS**

- N. Counselor education program core or affiliate faculty members serving as individual/triadic or group practicum/internship supervisors for students in entry-level programs have:
  - 1. relevant certifications and/or licenses,
  - 2. relevant training for in-person and/or distance counseling supervision, and
  - 3. relevant training in the technology utilized for supervision.
- O. Doctoral students serving as individual/triadic or group practicum/internship supervisors for students in entry-level programs must:
  - 1. have completed entry-level counseling degree requirements consistent with CACREP standards:
  - 2. have completed or are receiving preparation in counseling supervision, including instruction for in-person and/or distance supervision; and
  - 3. be under supervision on a regular schedule that averages one hour a week from a qualified core or affiliate counselor education program faculty supervisor.
- P. Fieldwork site supervisors have:
  - 1. a minimum of a master's degree, preferably in counseling or a related profession;
  - 2. active certifications and/or licenses in the geographic location where the student is placed, preferably in counseling or a related profession;
  - 3. a minimum of two years post-master's professional experience relevant to the CACREP specialized practice area in which the student is enrolled;
  - 4. relevant training for in-person and/or distance counseling supervision;
  - 5. relevant training in the technology utilized for supervision; and

6. knowledge of the program's expectations, requirements, and evaluation procedures for students.

#### **PRACTICUM**

- Q. Students complete supervised counseling practicum experiences that total a minimum of 100 hours over a full academic term that is a minimum of eight weeks consistent with the institution's academic calendar.
- R. Practicum students complete at least 40 hours of direct service with actual clients that contributes to the development of counseling skills.

#### PRACTICUM SUPERVISION

- S. Throughout the duration of the practicum, each student receives individual and/or triadic supervision on a regular schedule that averages one hour a week and is provided by at least one of the following:
  - 1. a counselor education program core or affiliate faculty member, or
  - 2. a doctoral student supervisor who is under the supervision of a qualified core or affiliate counselor education program faculty member, or
  - 3. a fieldwork site supervisor who is working in consultation on a regular schedule with a counselor education program faculty member in accordance with the supervision agreement.
- T. Throughout the duration of the practicum, each student receives group supervision on a regular schedule that averages  $1\frac{1}{2}$  hours per week and is provided by at least one of the following:
  - 1. a counselor education program faculty member or
  - 2. a doctoral student supervisor who is under the supervision of a qualified core or affiliate counselor education program faculty member.

#### **INTERNSHIP**

U. After successful completion of the practicum, students complete 600 hours of supervised counseling internship in roles and settings with actual clients relevant to their CACREP specialized practice area.

V. Internship students complete a minimum of 240 hours of direct service with actual clients.

#### INTERNSHIP SUPERVISION

W. Throughout the duration of the internship, each student receives individual and/or triadic supervision on a regular schedule that averages one hour a week and is provided by at least one of the following:

- 1. a counselor education program faculty member, or
- 2. a doctoral student supervisor who is under the supervision of a qualified core or affiliate counselor education program faculty member, or
- a fieldwork site supervisor who is working in consultation on a regular schedule with a counselor education program faculty member in accordance with the supervision agreement.

X. Throughout the duration of the internship, each student receives group supervision on a regular schedule that averages  $1\frac{1}{2}$  hours per week and is provided by at least one of the following:

- 1. a counselor education program faculty member or
- 2. a doctoral student supervisor who is under the supervision of a qualified core or affiliate counselor education program faculty member.